Your Voice Matters

Endeavor Health

At Endeavor Health, our nurses embody what exceptional care looks like. You bring compassionate, expert care, and a strong sense of purpose and passion for the work you feel called to do.

We are committed to creating an environment where your voices are heard, valued, and reflected in decisions shaping patient care and the future of the profession.

Currently, representatives of the Teamsters and the NNU have been on site trying to get you to support unionization. In some cases, aggressively approaching our team members.

Some people have shared that interactions with union representatives have felt uncomfortable. While people may experience these conversations differently, no one should ever feel pressured or intimidated. Everyone deserves to feel respected.

At Endeavor Health, our culture, built on our values of kindness, ownership, teamwork, and excellence, is essential to delivering safe, seamless, and personal care to every person, every time.

We ask that you continue to treat each other with respect and compassion and to be guided by our values:

- We lead with kindness
- We are empowered by ownership
- We rely on teamwork
- We are driven by excellence

If a conversation feels uncomfortable, you do not need to continue it. You have a legal right to say, "No, please leave me alone."

Thank you for continuing to bring integrity, care, and respect to how we work together.

NO UNIONS = VOTE NEITHER!

Learn more at *EndeavorUnionFacts.com*