Endeavor Health

WARNING: NNU and the Teamsters will soon get

Your personal information

The National Labor Relations Act REQUIRES Endeavor Health to provide NNU, the Teamsters, and the NLRB with the names, home addresses, phone numbers, and email addresses of all nurses eligible to vote in the upcoming election. This means NNU and Teamster representatives may:

- **Send you unwanted text messages**
- **Call you outside of work hours**
- **Send emails to your personal email address**
- **Visit your home unannounced**

At Endeavor Health, we respect your privacy, and we would never willingly share your personal information unless required by law. We understand that outreach from the union at your home may cause concerns about privacy and security. **You always have the right to say no to NNU's and the Teamster's outreach.**

To [NAME], Organizer, Teamsters & NNU

Hello [NAME],

Please remove my name and contact information from any list you have of Endeavor Health's team members as part of your organizing efforts.

Please don't call, text, or email me or my family, don't mail me anything, and don't visit my home or send representatives to speak to me.

Learn more at
EndeavorUnionFacts.com

NO UNIONS = VOTE NEITHER!

WARNING: NNU and Teamsters will soon get your personal information

NNU and the Teamsters may contact you at your home, or call you at odd hours, but **you always have the right to say NO to NNU and the Teamsters**.



Ask NNU and Teamsters to **remove you from their contact list**



Decline phone calls from NNU and Teamsters



Delete NNU's and Teamster's emails or text messages



Say no to **unwanted home visits**

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