Endeavor Health

ASK THE UNIONS TO
Guarantee their Promises in Writing

You have the right to ask questions and receive honest answers before making a decision about union representation. To help you make an informed choice, *here are some questions you could ask the unions, and get it in writing*.

- ☐ Will you guarantee that a contract will provide better pay, benefits, and scheduling flexibility than what I get now at Endeavor Health?
- ☐ How much are union dues, and will you guarantee dues won't increase once they're set?
- ☐ Can you guarantee that I won't be forced to pay union dues?
- ☐ How much of my dues will be spent representing Endeavor Health team members versus union overhead and political activities?
- ☐ If the union calls a strike but I don't want to abandon my patients, will the Teamsters or NNU guarantee I won't be pressured or fined if I choose not to strike?
- ☐ If either union calls a strike, will you guarantee I'll be paid my full wages during the strike?
- ☐ Why are there two unions on the ballot?
- ☐ Will you guarantee that if we don't like being represented by a union, we can break our contract and go back to the way things used to be?

NO UNIONS = VOTE NEITHER!

Learn more at
EndeavorUnionFacts.com