Ready to Strike? The Unions Are.

Endeavor Health

A strike is one of the tools the Teamsters and NNU often use during negotiations if they're not getting what they want at the bargaining table.

If the Teamsters or NNU are voted in, you could be required to strike—but the real impact could fall on your patients and you, not the union

Striking workers don't get paid by Endeavor Health, and Endeavor Health isn't required to pay benefits when a nurse goes on strike.

That **means your pay would stop**, but your monthly bills would not.

1 YEAR + 46 DAYS =



That's how long Teamster-represented nurses at Genesys Hospital were on strike. Well over a year.

> *"It was clear that the parties were not going to reach a mutual agreement on some of the core issues that remained,"*
>
> **Dan Glass, president, Teamsters Local 332**[1]

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[1] https://www.abc12.com/news/top-stories/henry-ford-genesys-nurses-strike-ends-after-411-days/article_af89f55a-0ca0-47b3-b5c0-d685aaf4b8e1.html

NO UNIONS = VOTE NEITHER!

Learn more at
EndeavorUnionFacts.com

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QUESTION TO ASK THE UNIONS

1. Does strike pay make up for what the nurses **lose in pay** during a strike?

2. Did the **nurses at Genesys Hospital end up with more, the same, or less** than they had before the strike?

3. Would I be **fined or penalized if I chose to cross the picket line** if that's what I think is best for me, my family, and my patients?



Union officials continue to be paid their full salaries during a strike. A strike impacts you, your family, your patients, and the community, *not* the union leaders who take nurses out on strike.

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